

Policy and Sustainability Committee

10.00am, Thursday, 14 May 2020

Local Police Plan 2020-2023

Executive/routine
Wards
Council Commitments

1. Recommendations

1.1 To approve the Local Police Plan 2020-2023.

Andrew Kerr

Chief Executive

Contact: Gavin King, Democracy, Governance and Resilience Senior Manager

E-mail: gavin.king@edinburgh.gov.uk | Tel: 0131 529 4239

Report

Local Police Plan 2020-2023

2. Executive Summary

- 2.1 Police Scotland has submitted the Local Police Plan 2020-2023 for approval.

3. Background

- 3.1 The Police and Fire Reform (Scotland) Act 2012 requires Police Scotland to set out a local plan. The Local Plan should:
- 3.1.1 set out the main priorities and objectives for the policing of the local authority's area,
 - 3.1.2 explain the reasons for selecting each of those priorities and objectives,
 - 3.1.3 set out the proposed arrangements for the policing of the local authority's area (and how those arrangements are expected to achieve the main priorities and objectives),
 - 3.1.4 where reasonably practicable, identify outcomes by reference to which the achievement of those priorities and objectives may be measured,
 - 3.1.5 describe how those priorities, objectives and arrangements are expected to contribute to the delivery of any other relevant local outcomes which are identified by community planning, and
 - 3.1.6 include any other information connected with the policing of the local authority's area which the local commander considers relevant

4. Main report

- 4.1 The Plan outlines the priorities of Edinburgh City Division and aims to reflect local community concerns and Police Scotland's commitment to ensuring the safety and wellbeing of all citizens

5. Next Steps

- 5.1 N/A.

6. Financial impact

6.1 N/A

7. Stakeholder/Community Impact

7.1 N/A

8. Background reading/external references

8.1 The Police and Fire Reform (Scotland) Act 2012

9. Appendices

[Local Police Plan 2020-2023](#)

Local Police Plan 2020 - 23



**POLICE
SCOTLAND**
Keeping people safe
POILEAS ALBA

Our commitment to the safety and wellbeing of the people and communities of Edinburgh City

Edinburgh City

Scottish Government
National Outcomes / Strategic Priorities



 **POLICE SCOTLAND**
POILEAS ALBA
SPA/Police Scotland
Strategic Outcomes



Long Term Policing Strategy
'A safe, protected and resilient Scotland'

Enabler Strategies



Implementation Plans including: Strategic Workforce Plan, Annual Police Plan, Local Police Plans, Local Outcome Improvement Plans, Financial Plans

The Chief Constable has responsibility for the policing of Scotland

Contents

Foreword.....	4
The Edinburgh City context:	
• Local Policing Arrangements.....	5
• Local Outcome Improvement Plan.....	7
Our Priorities.....	8
Local Police Plan.....	9
Performance and accountability.....	16
Equalities.....	17
Local contact details.....	18

Foreword

This Local Police Plan outlines the policing priorities of Edinburgh City Division for 2020 – 2023.

The plan is a statutory requirement under the Police and Fire Reform (Scotland) Act 2012 and the priorities outlined reflect local community concerns and our commitment to ensuring the safety and wellbeing of all citizens.

Our plan is based on our priorities and strategic outcomes, those of our partners and the views of Edinburgh's communities on what matters to them.

We aim to provide sustained excellence in service and protection with the ultimate purpose of improving the safety and wellbeing of people, places and communities in Scotland's capital.

In delivering this plan, we will work collaboratively with the City of Edinburgh Council, NHS Lothian, Edinburgh's voluntary sector and other

key planning partners, delivering, where possible, a preventative approach to the challenges we collectively face and responding cohesively to emerging demands.

A key focus of our work with local communities will be delivery of Local Outcome Improvement and Locality Improvement Plans (LOIP and LIP) and the support of Community Improvement Partnerships (CIP).

Over the period of our plan, we will continue to maintain public trust and confidence in Police Scotland and our officers and staff will strive to deliver the best possible service to residents and visitors to the city. The service we deliver will be underpinned by our core values of human rights, integrity, fairness and respect, which will guide our decision making and behaviours.

Our plan remains a 'living document' and will continue to evolve, ensuring we adapt to the changing needs of the communities we serve.



A handwritten signature in black ink, appearing to read 'Sean Scott', written in a cursive style.

Chief Superintendent Sean Scott

Divisional Commander, Edinburgh City Division

The Edinburgh City context

Local policing arrangements

Edinburgh City Division covers a large geographic area from Leith in the north of the city to the Pentland Hills in the south, with a resident population of around 518,000 - swelling to almost double that during the summer months.

The Division has aligned with the City of Edinburgh Council's localities, with each of these having a dedicated Area Commander who has the responsibility for day-to-day policing.

South East locality covers the city centre and south of the city. Edinburgh's city centre faces a unique set of challenges and pressures as Scotland's capital. The city centre is home to the Scottish Parliament, Edinburgh Castle and many cultural attractions such as festivals, events, celebrations and, owing to its high profile, also attracts a significant number of protests and demonstrations.

It is the chosen destination for millions of visitors both national and international every year. The area has a vibrant and diverse population and houses major healthcare, academic, religious and cultural facilities spread across a broad range of socially diverse residential areas. It also boasts a significant number of small-scale commercial enterprises supporting the local community.

North West locality encompasses a broad range of communities from the historic villages of Cramond and South Queensferry in the semi-rural west to the residential areas of Corstorphine and Ravelston, and the wards of Almond,



Forth and Inverleith. Housing throughout is a mix of social and privately owned properties. The area boasts Scotland's busiest airport, two large shopping centres and also Murrayfield Stadium where the national rugby team plays.

North East locality contains an historic castle, parks and beaches. Various community projects and social housing schemes backed by local Government funding are rejuvenating some of the more socially deprived areas offering improved access to services and challenging inequalities to enhance community wellbeing. The area also accommodates the city's largest retail developments at Fort Kinnaird and Seafield, attracting commerce from across the region.

South West locality is a diverse area, comprising a range of residential housing as well as a mixture of commercial, light industrial, retail, leisure facilities and green spaces. It comprises both areas of relative affluence, with

higher levels of educational attainment and employment levels, and areas with significant levels of social need, relating to higher than average unemployment and poverty.

Edinburgh City Division has a unique events profile as Scotland's capital city, hosting the Palace of Holyrood House, the Scottish Parliament and several large sporting venues. In any given year, officers from across the Force support the Division in ensuring the safety of spectators and participants at over 1200 events and protests and undertake royalty and VIP protection duties.

A vibrant weekend night-time economy is catered for by Operation NightGuard. Police officers work in partnership with environmental wardens, taxi marshalls, licensing standards officers, Street Assist and Street Pastors to ensure people enjoy their weekend and get home safely.

Uniformed policing in the Division consists of Response officers, located at hubs throughout the city and the Community Policing Teams.

Family and Household Support officers work in partnership with City of Edinburgh Council to create preventative approaches to local community issues.

The Preventions, Interventions and Partnerships (PIP) team provide specialist support to the Division in respect of crime prevention, safer communities and transport and architectural liaison work. The PIP ensures delivery of the Divert and Deter strands of the Serious

Organised Crime Strategy and oversees local imbedding of the UK's Counter Terrorism Strategy known as Contest. Further to this, PIP lead equality and diversity matters and oversee hate crime investigation within the Division.

The VOW (Violent Offender Watch) project, located within the PIP, was established to reduce violent offending by encouraging repeat offenders to engage with support services. The remit of the project was expanded to accommodate those regularly involved in housebreaking-related offences.

Specialist departments within the Division include the Criminal Investigation Department (CID) and the Public Protection Unit (PPU), responsible for the investigation and oversight of serious crime, sexual crime and domestic abuse. The Community Investigation Unit is dedicated to the investigation of housebreakings along with intervention and preventative work around such crimes.

The local policing divisions are supported by national specialist divisions. The Specialist Crime Division (SCD) provides investigative and intelligence functions such as Major Crime investigation, Public Protection, Organised Crime, Counter Terrorism, Intelligence and Safer Communities.

The Operational Support Division (OSD) provides specialist support functions such as Road Policing, Firearms, Public Order, Air Support, Marine Policing, Dogs and Mounted Branch, as well as Emergency, Events and Resilience Planning.

Local Outcome Improvement Plan

Edinburgh City Division is committed to preventing and addressing the most challenging issues impacting on the safety and wellbeing of the communities that we serve.

Poverty, social inequality and deprivation remain long-standing and recurring concerns, the complexity of which means that neither police nor our partners can successfully tackle these matters in isolation.

We recognise the benefits of working with community planning partners, and our communities, to develop and deliver services that make a positive difference to the lives of those most in need of our support. From a practical perspective, this routinely involves sharing information, resources, skills and funds to achieve the best outcomes.

Developed in collaboration with partners and our communities, Edinburgh's 10 year Local Outcome Improvement Plan (LOIP) 2018-2028 focuses on delivering 3 key priorities:

- Enough money to live on
- Access to work, learning or training opportunities
- A good place to live

Working together for a common purpose is crucial in achieving long-term sustainable change as set out within the Local Outcome Improvement Plan.



The scope and nature of our collaboration takes many forms, but as examples, officers from Edinburgh City Division, across rank and function, actively work in partnership with community members, community councillors and voluntary sector representatives within settings such as Locality Community Planning Partnerships (LCPP), the LOIP Delivery Group and Community Improvement Partnerships (CIP).

The members of these forums have responsibility for shaping the Locality Improvement Plans (LIP), the combined programme of work focused on achieving the 3 LOIP priorities and agreeing joint solutions to shared issues.

Our Priorities

We engaged with the public on this Local Police Plan during November and December 2019, providing an opportunity for you to tell us what matters to you most for policing in Edinburgh. This reflected past consultation results and underlines that we continue to focus our efforts on areas of concern for the communities we serve. The priorities you identified were:

- Addressing violence
- Reducing drug harm and targeting supply
- Tackling housebreaking and acquisitive crime
- Dealing with disorder and antisocial behaviour
- Making our roads safer

While public consultation with the people of Edinburgh determines local priorities, national priorities are identified through our National Strategic Assessment, and these also feature in our Annual Police Plan. National priorities include:

- Protecting vulnerable people
- Tackling crime in the digital age
- Working with communities
- Support for operational policing

Together with the local priorities you identified and our shared partnership objectives, we will focus our efforts with equal commitment and determination to deliver positive outcomes for the communities we serve.

The documents which inform our priority setting are listed below:

- Results from the Local Policing Plan Public Consultation Survey conducted during November/December 2019
- Police Scotland National Strategic Assessment (2020/23)¹
- Police Scotland Annual Police Plan (2020/21)
- Police Scotland ten-year strategy: Serving a Changing Scotland
- Local Outcome Improvement Plan
- Locality Improvement Plans

We are listening - engage with us and let us know your views (contact options are provided on page 18).

Only by working together can we achieve the shared vision of an Edinburgh which has a positive, equitable and inclusive future.

¹ The information within this document provides a detailed analysis of risk and emerging threats and likely impact on communities, it contains sensitive information that cannot be shared in the public domain.



Local Police Plan: Edinburgh City

Our Vision | Policing for a safe, protected and resilient Scotland
Our Purpose | The purpose of policing is to improve the safety and wellbeing of people, places and communities in Scotland
Our Values | Fairness | Integrity | Respect | Human Rights

Police Scotland: Priorities for Policing

- Protecting vulnerable people
- Tackling crime in the digital age
- Working with communities
- Support for operational policing

Local Priorities

- Addressing violence
- Reducing drug harm and targeting supply
- Tackling housebreaking and acquisitive crime
- Dealing with disorder and antisocial behaviour
- Making our roads safer

Shared Priorities

- Local Outcome Improvement Plan
- Locality Improvement Plan
- Locality Community Planning Partnership
- Community Improvement Partnership



Performance

The Police Scotland Performance Framework provides a platform to evidence our effectiveness and progress in respect of our strategic outcomes and objectives, whilst maintaining the flexibility to accommodate change at delivery level.

Governance

- Divisional Tasking and Coordinating meeting (daily)
- Divisional and National Tasking and Delivery meetings (monthly)
- Edinburgh Partnership Board
- Local Outcome Improvement Plan Delivery Group

Accountability

- Her Majesty's Inspectorate of Constabulary Scotland inspection regime
- Scottish Police Authority
- City of Edinburgh Council Policy and Sustainability Committee
- City of Edinburgh Council Culture and Communities Committee

Local Police Plan

Our plan on a page outlines the WHY, WHAT, HOW and SO WHAT of our approach to policing Scotland's capital.

Our WHY is our purpose - to improve the safety and wellbeing of people, places and communities in Edinburgh.

Our priorities are WHAT we will focus on.

HOW we will deliver our priorities will be guided by our vision of delivering policing for a safe, protected and resilient Edinburgh and values of human rights, integrity, fairness and respect.

Our strategic outcomes enable us to describe each element of our approach and how it will contribute to achieving positive outcomes for the communities we serve. These are examined in greater detail on pages 11 to 15.

At its core, our Local Police Plan is founded upon a truly integrated and collaborative approach with partners and stakeholders to achieve our shared outcomes.

The SO WHAT is crucial as it allows us to measure progress and adapt, develop and enhance our approach where necessary. This is achieved through a comprehensive Performance



Framework which considers both quantitative and qualitative information, providing an holistic picture of our effectiveness.

Governance and accountability are key to our legitimacy and internal and external structures are in place to ensure both the public and our partners can hold us to account.

As Police Scotland continues to evolve, Edinburgh City Division will play its part in delivering Police Scotland and the Scottish Police Authority's joint strategy, *Policing for a safe, protected and resilient Scotland*, to ensure we remain a sustainable and adaptable service capable of meeting the needs of Edinburgh's communities.

Strategic Outcome – Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Objective	Activity
Use all available information and intelligence to address our policing priorities	Provide high quality intelligence support to deliver the strategic intelligence requirements and respond to priority crime, threats and harm
	Convene and coordinate case conferences to share information, develop intelligence and identify intervention opportunities to reduce the threat, risk and harm to victims and robustly target perpetrators of domestic abuse
	Monitor drug related non-fatal overdose incidents and share information regarding those at risk of harm to enable engagement and access to treatment and support
	Engage partners and stakeholders to ensure the effective sharing of information to enable assessment and response to emerging threats, risks and harms
Protect vulnerable people and victims of crime from harm	Work with partners to mitigate the risks posed to children and young people
	Improve our response to child protection making best use of the Equally Safe Multi-Agency Centre for children who have been abused or neglected
	Work cohesively with partners and stakeholders to support victims of domestic abuse, honour based violence and sexual crime
	Enhance our approach to Human Trafficking and those exploited by Serious and Organised Crime Groups in the drug supply chain (County Lines and Cuckooing), safeguarding victims and maximising investigative focus on bringing those involved in the coordination of such activities to justice
Engage and support those in mental health crisis using Mental Health Assessment Service and a collaborative partnership approach	

Strategic Outcome – The needs of local communities are addressed through effective service delivery

Objective	Activity
<p>Understand our communities and deliver the right mix of services to meet their needs</p>	<p>Address violence through preventative and enforcement measures directed and governed by divisional Violent Crime Board. Robust investigations delivered by Violence Reduction Unit, complemented by preventative and diversionary programmes including 'No knives better lives' and Violent Offender Watch engagement with repeat offenders</p>
	<p>Reduce drug harm by working in partnership with stakeholders to support individuals at risk whilst targeting those who exploit the vulnerable through drug supply utilising the Divert, Deter, Detect and Disrupt Serious and Organised Crime Strategy</p>
	<p>Tackle housebreaking and acquisitive crime through preventative and enforcement measures directed and governed by divisional Acquisitive Crime Board. Investigations and interventions delivered by the Community Investigation Unit supported by preventative approaches to 'design out crime' delivered through our Preventions, Interventions and Partnerships department</p>
	<p>Deal with disorder and antisocial behaviour through a comprehensive package of measures including police led and partnership activity. Operation NightGuard will continue to provide high visibility proactive policing of Edinburgh city centre's night-time economy in partnership with stakeholders</p>
<p>Support our communities through a blend of local and national expertise</p>	<p>Make our roads safer by positively influencing driver, cyclist and pedestrian behaviour through high visibility patrolling by specialist Road Policing officers. Support and contribute to the wider partnership including the Road Safety Partnership, and the 'Streets Ahead' Road Safety Steering Group. Deliver Edinburgh's Road Safety Plan in collaboration with the City of Edinburgh Council</p>

Strategic Outcome – The public, communities and partners are engaged, involved and have confidence in policing

Objective	Activity
Enhance public confidence and ensure our services are available by a range of accessible channels	Regular public engagement, including in support of our Local Police Plan
	Maximise engagement with Edinburgh's communities and affirm public confidence by highlighting successful operations and events, delivery of outcomes and promote good practice
	Engage business through our Preventions, Interventions and Partnerships and Licensing departments
	Ensure frequent liaison and discussion with community and elected representatives by Local Area Commanders and Community Policing officers
Embed the ethical and privacy considerations that are integral to policing and protection into every aspect of the service	Promote values based policing through participation in Ethics Advisory Panels
	Engage minority groups representative of Edinburgh's demographics
	Maintain overview of divisional performance and progress with respect to outcomes and represent Division at City of Edinburgh Council's Policy and Sustainability Committee
Work with local groups and public, third and private sector organisations to support our communities	Develop and support of Local Outcome Improvement and Locality Improvement Plans and Community Improvement Partnerships
	Engage third sector through Edinburgh Voluntary Organisations Council and directly with partners

Strategic Outcome – Our people are supported through a positive working environment, enabling them to serve the public

Objective	Activity
<p>Create a positive environment for our people to achieve their potential</p>	Effectively engage with and support our people through local delivery of our people strategy
	Embed and enhance the wellbeing programme as part of our people strategy to support a healthy working environment
	Ensure that workplace activities are carried out in such a manner that risks to the health and safety and welfare of staff and public are eliminated or reduced
	Develop an internal communications strategy promoting awareness of priorities and maximising opportunities for continuous improvement and learning
	Undertake regular and open communication with the Scottish Police Federation and Unison
<p>Support our people to be confident leaders, innovative, active contributors and influencers</p>	Support our people in terms of vertical and lateral development opportunities through various mechanisms including coaching and mentoring
	Develop and support our probationary constables and sergeants through a structured continuous professional development programme
	Ensure our workforce is representative of the communities it serves and undertake positive action recruitment within under-represented communities
	Ensure our people have the skills and knowledge to effectively investigate technology enabled and dependent crimes

Strategic Outcome – Police Scotland is sustainable, adaptable and prepared for future challenges

Objective	Activity
Ensure we are meeting and adapting to growing and changing demands on policing	Exercise effective management of our internal governance and strategic risks
	Embed environmental responsibility into current and future planning and estate management
	Ensure effective financial management and budgetary control
	Support the implementation of the digital data and ICT strategy including Mobile Working, national Core Operating System and Digital Evidence Sharing Capability
	Undertake threat, risk and harm horizon scanning in collaboration with statutory and third sector partners and commercial networks, ensuring responsive, adaptable and agile resilience planning to address emerging issues
Use innovative approaches to accelerate our capacity and capability for effective service delivery	Encourage innovation, problem solving and streamlining of structures and process
	Develop the 'Enhance Edinburgh' continuous improvement framework to drive improvement and development across the Division
	Develop strategic analysis about the demands on policing to inform our collaborative work with partners and stakeholders to enable the delivery of the right service at the right time
	Promote equality and diversity initiatives both externally and internally, striving to exceed the requirements of the Scottish Public Sector Equality Duty

Performance and accountability

Policing by consent is the bedrock of our approach. Public trust and confidence can only be maintained through the legitimacy engendered by effective governance, transparency and accountability.

Our Performance Framework links to our local and national plans enabling monitoring and measurement of progress on our priorities for policing and strategic outcomes.

Key to delivering excellence in service provision is working collaboratively to support the Community Planning Partnership and the Community Empowerment (Scotland) Act 2015.

Our Local Police Plan reflects the priorities that local communities, businesses and organisations have told us matter most to them. We will continue to work with our communities and partners to listen to concerns and ensure



we respond effectively to emerging issues.

An overview of divisional performance against our strategic outcomes and shared objectives is provided by the Divisional Commander at the City of Edinburgh Council's Policy and Sustainability Committee.

Local Area Commanders regularly liaise with and provide updates to the community and elected representatives at various forums and, to complement this, Community Policing officers provide local policing ward updates to community councils and residents' groups.

Equalities

Our work is underpinned by our commitment to equality and diversity, both in our dealings with the public we serve and our own staff. We promote the core policing values of human rights, integrity, fairness, and respect within our organisation and the communities we police.

We recognise that effective consent-based policing must reflect the needs and expectations of the individuals and local communities we serve. Our aim is to ensure that our service is fair, consistent and transparent and that we focus on our key objective of protecting the most vulnerable in our society.

The Code of Ethics for policing in Scotland sets out the standards of behaviour expected of all staff. It encapsulates Police Scotland's core values and statutory obligations under the Police and Fire Reform (Scotland) Act 2012. The Code sets out both what the public can expect from us and what we should expect from each other.

The Scottish Police Authority (SPA) Equality Outcomes (2017/21) sets out their commitment to not only comply with equality legislation, but to ensure that the implementation of their equality actions positively contributes to a fairer society through advancing equality and good relations in all that we do.

Local contact details

Edinburgh City Division Police Headquarters
St Leonard's Police Station
14 St Leonard's Street
Edinburgh
EH8 9QW

We are here to help

Dial 999 for an emergency that requires urgent police attention.

For non-emergency contact call the 24-hour non-emergency contact centre on 101.

If you have information about a crime in your area and wish to provide it anonymously, call Crimestoppers charity on 0800 555 111.

If you have any concerns or issues you wish to discuss, you can contact your local Community Policing Team by phoning 101.

You can also follow us on the following social media sites:



<https://twitter.com/EdinburghPolice>



<https://en-gb.facebook.com/EdinburghPoliceDivision/>

For more detailed information about your local community policing team and other services that Police Scotland provides, please visit our website at www.scotland.police.uk

If you would like this information in an alternative format or language, please phone us on 101 to discuss your needs.

Service users who are deaf or have a hearing impairment can contact Police Scotland via Next Generation Text (NGT) on 18001, 101 for non-emergency, or 18000 in an emergency.